

## The Duckhorn Portfolio Enhances Executive Team with Appointment of Wine and Spirits Veteran Enrique Morgan as Chief Sales Officer

August 1, 2025

St. Helena, CA--(BUSINESS WIRE)— The Duckhorn Portfolio ("Duckhorn" or the "Company"), North America's premier luxury wine company, today announced that Enrique Morgan has been appointed Executive Vice President, Chief Sales Officer, effective August 11, 2025. He succeeds Pete Przybylinski, Executive Vice President, Chief Sales Officer, who will continue as an external advisor to CEO Robert Hanson.

Morgan is a Wine and Spirits industry veteran with more than 24 years of experience across the Americas. He most recently served as Senior Vice President, Wine and Estates for Moët Hennessy North America, where he spearheaded the creation and management of a cross-functional Wine and Estates team, successfully integrating Marketing, Finance, Sales, and Maison functions to execute a comprehensive North America strategy for one of the continent's largest luxury wine portfolios. Prior to this role, Morgan worked as Managing Director – The Americas at Accolade Wines and as General Manager Eastern United States, Latin America, and Travel Retail at Treasury Wine Estates, two of the world's largest wine companies. Morgan began his wine industry career in roles at Constellation Brands and Gallo Sales Company.

In his new role at The Duckhorn Portfolio, Morgan will oversee the wholesale sales, national accounts, export, sales strategy, analytics and sales operations teams.

"As The Duckhorn Portfolio approaches our 50<sup>th</sup> anniversary next year, we are thrilled to welcome Enrique to the executive team to help lead our continued growth," said The Duckhorn Portfolio CEO Robert Hanson. "Our goal is to be the undisputed leader in American luxury wine, with a curated, comprehensive portfolio of growing and profitable winery brands. Enrique's extensive experience in growing winery brands and businesses, building teams, strategic planning, facilitating organizational alignment, and driving profitable and value-enhancing initiatives will be instrumental in guiding the sales team and our company to achieve our goals."

"I am excited to be joining such a dynamic and innovative team, especially at this impressive moment in the Company's history," said Morgan. "The Duckhorn Portfolio has a values-based, high-performance wine-industry culture with collaborative teams and an incredible ability to attract world-class talent that wants to win through collaboration and trust. I look forward to leading The Duckhorn Portfolio's sales team and working with our distribution partners and customers to continue to exceed the expectations of our consumers."

Hanson concluded, "I'd also like to recognize Pete for his decades of service to Duckhorn. He joined the organization in 1995 when Dan and Margaret Duckhorn led the business, starting as the Company's first salesperson. Since then, he has made significant contributions to this organization through his hard work and dedication to our mission, vision, values and culture, including helping to drive nearly a 100-fold increase in revenue during his tenure. Most importantly, he has helped uphold and preserve the values and culture Dan and Margaret established in 1976 and has played a key role in establishing The Duckhorn Portfolio as one of the world's leading luxury wine companies. We wish him the absolute best in his future endeavors."

## About The Duckhorn Portfolio, Inc.

The Duckhorn Portfolio is North America's premier luxury wine company, with eleven wineries, nine state-of-the-art winemaking facilities, five tasting rooms and over 2,200 coveted acres of vineyards spanning 38 Estate properties. Established in 1976, when vintners Dan and Margaret Duckhorn founded Napa Valley's Duckhorn Vineyards, today, our portfolio features some of North America's most revered wineries, including Duckhorn Vineyards, Decoy, Kosta Browne, Sonoma-Cutrer, Goldeneye, Calera, Greenwing, Paraduxx, Migration, Canvasback and Postmark. Sourcing grapes from our own Estate vineyards and fine growers in Napa Valley, Sonoma County, Anderson Valley, California's North and Central coasts, Oregon and Washington State, we offer a curated and comprehensive portfolio of acclaimed luxury wines with price points ranging from \$20 to \$230 across more than 15 varietals. Our wines are available throughout the United States, on five continents, and in more than 50 countries around the world. To learn more, visit us at https://www.duckhornportfolio.com/

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